



JOB DESCRIPTION

CLASSTEACHER MAIN PAY SCALE

Main Purpose of the Job:

To carry out the professional duties of a main grade teacher as defined in the School Teachers Pay & Conditions Document

To lead subject development and implementation throughout the school in a curriculum area or aspect of the school's work (for teachers who have successfully completed their NQT year).

To apply high professional standards in whole school responsibility and contribute to improvement initiatives and school development planning as required.

To deliver the curriculum and other aspects of the job in line with the school's agreed policies.

To discharge other duties as reasonably required by the Headteacher within the scope and status of the post.

Teaching

- 1.** To behave in a positive and professional manner towards children, colleagues and parents at all times.
- 2.** To follow and uphold the school's safeguarding policy and procedures and have knowledge of the latest KCSIE document
- 3.** To take part in the school's Appraisal Programme to support personal and school development.
- 4.** To be assessed against National teachers' Standards
- 5.** To take a full and active part in the school's Professional Development Programme and contribute actively to whole school improvement.
- 6.** To be responsible for a class group of children, devising their individual learning programmes and securing their entitlement to a broad and balanced curriculum including the National Curriculum and the Agreed Syllabus for Religious Education.
- 7.** To ensure planning, assessment, record keeping and reporting is in line with school policy reflecting high expectations and broad learning opportunities to optimise the achievement of the pupils.

- 8.** To maintain an attractive, tidy and well-managed classroom.
- 9.** To ensure the classroom is prepared and resourced for an active programme of learning before the start of morning and afternoon school.
- 10.** To promote affirmative discipline in the classroom with emphasis on an ongoing system of achievement and reward – following school policy.
- 11.** To ensure pupils' work is marked in line with the school marking policy.
- 12.** To be responsible for management of a Teaching Assistant/Nursery Nurse in the classroom promoting a positive working relationship and reporting any difficulties to the Senior Management Team promptly.
- 13.** To support a positive environment, good pastoral care and behaviour management in the classroom and across the school.
- 14.** To contribute to the assembly and performance programme as required.
- 15.** To use statutory non-contact time for the planning, preparation and assessment of pupils' learning.
- 16.** To attend meetings and Parents Evenings as required within directed hours.
- 17.** To develop competence in teaching ICT across the curriculum and using ICT for administrative tasks.
- 18.** To contribute to producing and implementing all school policies.
- 19.** To carry out national Assessments and other assessments and compile and submit necessary information as required.
- 20.** To support good communication with parents through daily contact before and after school as directed by the Headteacher within directed time and other means as required.
- 21.** To give reasonable notice of sickness or other absence and provide information where possible to secure the well-being of the children and continuity in their education.
- 22.** To uphold the LA's Equal Opportunities policy in all aspects of school life.